



It starts with Scouts.

Procedure

Procedure Title: Supporting a Member Under Suspension	
Procedure Number: 13020.2	Document Owner: Director of Child and Youth Safety
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Related Policy: Temporary Suspension and Discipline – Policy # 13020 Related Procedure: Temporary Suspension and Discipline – Procedure # 13020.1	

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1. Purpose

- 1.1. The purpose of this document is to establish operating procedures for providing support for an individual whose membership in Scouts Canada was suspended.

2. Scope

- 2.1. This procedure applies to all of Scouts Canada's Registered Members that are required to sign the Code of Conduct.

3. Procedures

3.1. Eligibility

- 3.1.1. A person that has been suspended from Scouts Canada is entitled to an independent Scouting partner to act as a supporter.
- 3.1.2. Support will not be available for individuals that are charged with Child Abuse or any other serious criminal offence.



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3.2. Appointment

3.2.1. Upon a request from the suspended member the Council Commissioner in consultation with Council Youth Commissioner and the Council Executive Director will appoint the Supporter.

3.2.2. The suspended member must be allowed to submit to the Council Commissioner his/her suggestions of individuals that they believe would be suitable as a Supporter for consideration.

3.2.3. The request from the suspended individual can be made at any time during the suspension period.

3.2.4. The Supporter must be appointed at the request and with the agreement of the suspended individual.

3.2.5. The Supporter should be chosen for their open mindedness. They need to be good listeners, friendly, approachable and be readily available. It is often helpful if the individual who is under suspension knows the supporter, but this is not essential.

3.2.6. The following guidelines must be considered before selecting a supporter:

- The Supporter cannot be involved in any way with the allegations.
- The Supporter cannot be involved in any way with the investigation.
- The Supporter must be independent of the situation.



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3.2.7. It is recommended that the Supporter not be chosen from the same group as the suspended individual.

3.2.8. The following details of the appointed Supporter must be communicated to the National Headquarters:

- Full Name
- Member #
- Position held in Scouts Canada

3.2.9. The Council Commissioner in consultation with Council Youth Commissioner and the Council Executive Director has the authority to replace the Supporter if required.

3.3. Role Description

3.3.1. Act as liaison with the Council and National Headquarters.

3.3.2. Provide clarification to the suspended individual on their rights and responsibilities.

3.3.3. With the assistance of the Council Executive Director and the Director Child and Youth Safety provide clarification to the suspended individual on Scouts Canada's Bylaws Policies and Procedures.

3.3.4. The Supporter must maintain confidentiality at all times.



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3.3.5. The Supporter cannot get personally involved in the case.

3.3.6. The Supporter may request to be removed from the roll at any time.

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