



SCOUTS CANADA'S MISSION IMPACT



**2019-2020 ANNUAL
REPORT SUMMARY**



It starts with Scouts.

A LETTER FROM THE NK3

Friends in Scouting,

What a year! We are immensely proud of your determination, resilience and commitment as we continue to Scout through the COVID-19 pandemic.

Scouters — you are giving youth a sense of normalcy despite so many changes happening around them. You are enabling them to stay active, connect with friends and have fun! You are innovative and creative, like the 36th Oshawa Group who led a first aid course online, and a meeting where the 1st Winona Scouts “visited” an apiary to learn about bees. By providing these meaningful experiences you continue to positively impact your community as you help youth develop into well-rounded individuals, better prepared for success in the world.

We are seeing firsthand that youth are living Scouting values. Our youth across the country are bringing our vision to life by helping those in need in their communities. Quinn Callander of 1st Laityview quickly saw the need to help our frontline workers by crafting and providing them with thousands of ear guards. The 1st Crestview Group also contributed to the well-being of their community by collecting nearly 800 kg of food for their local food bank. Meanwhile, Insiyah Dharsee of the 13th Southwest Ismaili Group inspired her community with “hope rocks”. These few are merely representative of the many contributions across Canada from Scouting youth.

Yours in Scouting,

Despite the challenges, every single one of you has demonstrated the meaning of community. You stayed connected, supported each other and celebrated Scouting. Our two National Virtual Campfires brought thousands together to enjoy songs, skits and games. The 4th Spruce Grove Group even moved the camp site to the backyard so they didn’t miss their annual spring camp.

Scouts is needed now more than ever. We have heard loud and clear from parents that what matters most to them during this time is getting their children outdoors — away from the screen — in a safe and fun environment where they can interact with their friends. Guided by the inputs of parents and Scouters and adhering to government guidelines, our Step-By-Step Return to Scouting puts us in a strong position to deliver a meaningful program youth have come to rely on and enjoy. But we can’t do it with each and every one of our members- youth, volunteers and staff.

As we enter 2020-2021, we ask that you continue to support each other as a community, use your passion to deliver a quality program for youth, and give back to those in need. Together, we can accomplish our vision of Canadian youth making meaningful contributions to creating a better world.



Andrew Price
Executive Commissioner & CEO



Tim Welch
National Commissioner



Annabelle Loder
National Youth Commissioner

• • • • •

OUR MEMBERS



18,085

BEAVERS



18,356

CUBS



12,470

SCOUTS



3,309

VENTURERS



1,039

ROVERS



16,885

VOLUNTEERS



1,487

GROUPS



151

EMPLOYEES

70,295
TOTAL MEMBERS

YOUTH LEADERSHIP

Scouts Canada's Mission is to develop well-rounded youth, better prepared for success in the world. Stimulated through teamwork, personal challenges and exploration; youth develop the self-confidence, values and problem-solving skills that will guide them through every future adventure, at every stage of life.



SCOUTING AT HOME: IN ACTION!

Scouting at Home "We're still Scouting."

Youth were able to stay active and engaged, through our Scouting at Home program, which provided 15 weeks of fun, games, and adventures. With an exciting new theme every week, families were able to access tons of games and activities so youth could continue their Scouting journey.



Bringing camping to the backyard.



Using toothpicks and mini-marshmallows, this Cub built the tallest tower that won't fall down.



A Blue Tail Beaver from 163rd IIT Scout Group, working on her chef badge by making some triple chocolate brownies. They look delicious!



Scouts kept their camping skills sharp by practicing tent set-ups indoors.

A YOUTH-LED JOURNEY ON THE CANADIAN PATH

The Canadian Path is the way Scouting is done in Canada. Through this program, Scouts pave their own path to outdoor adventure and fun by setting their own goals, creating organized plans to achieve these goals, and collectively reflecting on their experiences and personal development. Youth leadership is one of the many ways that the Scouts Canada program helps youth develop into critical thinkers and team players, better prepared for success in the world.

Scouts Canada was excited to welcome a new team of volunteers and staff dedicated to implementing The Canadian Path and fostering youth leadership through the program. The Program Support Team helped Groups through four main areas: In-Section Support, Outdoor Adventure, Events, and ScoutCons. The enthusiasm and commitment of this team shined through in 2019-2020, as they supported youth through their Scouting journey.

Supporting Scouters



We are extremely proud of our Scouters who facilitated a virtual program so youth could continue to develop leadership skills and resilience for future success. The Program Support Team was there to help them along the way.

Virtual Scouting resources were created to help Scouters deliver great, safe online meetings.

Youth, volunteers and staff contributed to a Scouting at Home YouTube series

that featured activity ideas, ranging from STEM to community service from home, designed to encourage physical activity, creativity, and connection.

Scouters Mug-Ups



Scouters across the country grabbed their mugs and gathered virtually with fellow Section Scouters to explore new resources and discover some great ideas amid virtual programming, as we return to in-person Scouting.

"As a young child growing up, I was often surrounded by youth volunteers serving other youth. It had a profound impact on me; to be mentored and led by older youth that I looked up to. This drove me towards making it a priority to volunteer wherever I could. Although I did not grow up Scouting, the time I've spent on the Board of Governors has provided me

with something that my various other volunteer experiences did not: leadership skills. Yes, mentoring youth through sports and church was impactful, but it was through my time at Scouts that I've realized how unique this organization and its opportunities really are. Volunteering and youth leadership walk hand-in-hand at Scouts, and I can say with complete

certainty that Scouts has provided me with more learning opportunities, challenges for growth, and support to take on leadership roles, than anything I've ever been a part of before."

— Brigitta Schuler, Board of Governors



SCOUTING YOUTH MAKING MEANINGFUL CONTRIBUTIONSTO CREATING A BETTER WORLD

Scouts allows youth to make meaningful contributions to creating a better world as an active member of their community. As Canadians were faced with COVID-19, our Scouting youth demonstrated resilience and leadership by helping those in need.



**QUINN CALLANDER
1ST LAITYVIEW SCOUT
PROVIDED THOUSANDS
OF EAR GUARDS TO
FRONTLINE WORKERS.**

**SCOUTS FROM 1ST
CRESTVIEW COLLECTED
NEARLY 800 KG IN FOOD
DONATIONS FOR A LOCAL
FOOD DRIVE.**



**INSIYAH DHARSEE OF THE
13TH SOUTHWEST ISMAILI
GROUP INSPIRES WITH
"HOPE ROCKS".**

OUTDOORS & ADVENTURE

Scouting is about being outdoors. It gets kids away from the screen and immerses them in nature where they can explore with their friends. Let's see what they got up to this past year.



A LOOK AT THE CHALLENGES & ACTIVITIES YOUTH OF ALL AGES TOOK ON IN 2019-2020



Beaver Scouts

Beaver Scouts experienced diverse activities and a world of new adventures. Through nature walks, short hikes, tree planting, games, crafts, and family events, Beaver Scouts gained valuable social skills, while making new friends along the way.



Cub Scouts

As a Pack, Cub Scouts planned adventures like hikes, weekend camps, and water activities (like canoeing and kayaking), discovering their unique capabilities and personal progression along the way.



Scouts

Scouts took their outdoor adventure skills to the next level with activities like mountain biking, rock climbing, and lots of camping. In Scouts, youth discover their unique capabilities and personal progression as they discover the world through Scouting.



Venturers

Venturer Scouts explored their potential and ambition, forging friendships with others who share their passion to "Climb Higher".



Rovers

Rovers embarked on unique expeditions with peers, challenging themselves with personal goals for future success.

ACROSS THE COUNTY AND BACK AGAIN! 2020 WILDERNESS RENDEZVOUS HIKING CHALLENGE

Wilderness Rendezvous Hiking Challenge



This summer, over 500 Scouts, Scouters and their families hiked over 12,500 km as part of the Wilderness Rendezvous (WR) Hiking Challenge. This total represents the distance from St. John's, Newfoundland to Victoria, British Columbia and almost back again! The WR Hiking Challenge was created when the Saskatchewan Council's WR Scout Camp staff decided to cancel their annual camp due to COVID-19.



Instead, Scouter Paul Ellerman proposed, "If we can't hike in the hills of Cypress Hills Provincial Park, then our youth and their families could hike and explore wherever they live."

The idea quickly evolved into the WR Hiking Challenge in which Scouts — from Beavers to Rovers, Scouters and their families — were challenged to hike 25 km



over the summer. The hikes took place across Canada, in urban and rural settings on beaches, forests, grasslands, badlands, and mountains.

Thanks to the efforts of Scouters Paul Ellerman, Garry Brown, Rob Ewert, and Penelope Ulmer, many Scouts and their families explored new places and spent time together as a family.



Gryphon Legion

The Gryphon Legion Venturers leveled up their journey this year by embarking on a cave experience. After hiking 10 km, they braved the underground and chilly fall weather for an unbelievable spelunking adventure.



Ice Climbing

Rovers and Venturers from Northern Lights and Chinook Council took part in an epic ice climbing adventure in Nordegg, Alberta. 13 youth went hiking and scaled three different levels of ice walls. The weather was perfect — a balmy -10°C and sunshine! Everyone had an amazing time, learned new skills, and made new friends.



REIMAGINING OUR ADVENTURES: A NEW VISION FOR SCOUTS CANADA'S CAMPS

A new vision for camps

Scouts Canada has embarked on an exciting project to create a new vision for our camps across Canada. The initiative launched in May and generated a lot of buzz in the Scouting community — which is great!

Throughout Scouts Canada's history, properties have played a crucial role in supporting Scouts' adventures, providing access to pristine wilderness and program infrastructure that wouldn't have been available otherwise — and we want to ensure that remains the case for Canadian youth in the 21st century.

Currently, Scouts Canada's property portfolio is not sustainable. To meet member and parent expectations, our portfolio is in need of drastic updates to its infrastructure to follow modern safety requirements and provide members with clean, functional facilities.

Scouts Canada has the opportunity to think big, without constraints or limitations, and to define a collective vision for our camps that sets a new standard for dynamic outdoor adventures and experiences.

Members, parents and other stakeholders were invited to participate in a survey to provide their initial thoughts on Scouts

Canada's camps, and how they could be improved. Close to 5,000 stakeholders responded to the survey and provided great insight into what Sections are looking for in a camping adventure.

To keep everyone up to date on the project, its associated resources and engagement results, a webpage has been created.

The Vision for SC Camps project will continue through 2021, engaging members and other stakeholders through focus groups and surveys, gaining a better understanding of each Section's unique needs.



SCOUTING COMMUNITY

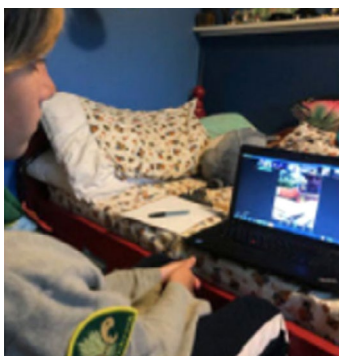
We are incredibly proud of our Scouting community — youth, volunteers and staff — for their leadership this year. Together, we were able to provide Scouting youth with a safe and fun program they have come to expect and enjoy. When the pandemic hit, we demonstrated resilience, adaptability, and determination as we continued to Scout. We still found ways to connect locally with Groups and nationally from coast to coast to coast.



SCOUTER EXCELLENCE

Our youth would not have been able to continue Scouting through spring and summer if it were not for our Scouters, who went above and beyond to provide a meaningful virtual experience.

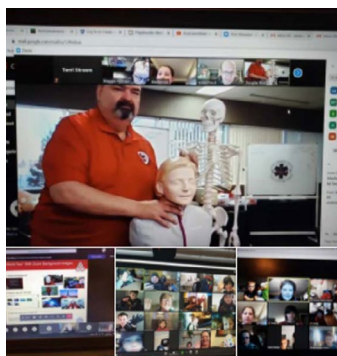
Let's take a look at some of the amazing activities our Scouters put together. Thank you!



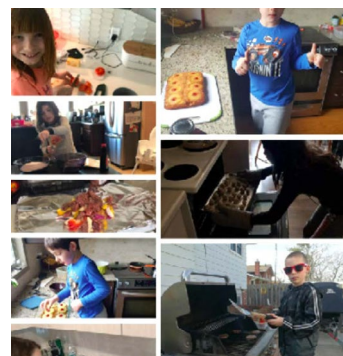
1st Winona Scouts were able to get together to visit an apiary and learn about bees and beekeeping!



Beavers from 7th Whitby were visited by an Australian scientist to learn about MegaFauna!



Some Scouters even went as far as providing first aid skills training with Medvents.



Cubs from 10th Welland mastered new kitchen skills and cooked delicious meals for their families, thanks to their committed Scouters!

Recognizing Scouter Excellence

Each year, our Scouters collectively donate over two million hours of their time to ensuring that youth across Canada have access to great, safe Scouting experiences. This year, Scouts Canada was honoured to recognize many Scouters and youth for their contribution to well-rounded youth development.

17,023

Commendations

58

Silver Acorn and Bar
to the Silver Acorn

50

Fortitude, Gallantry,
Jack Cornwall or
Meritorious Conduct

519

Medals of Good
Service and Medal
of Merit awards

59

Medal of the Maple

630

Top Section Awards

OUR SCOUTING COMMUNITY

National Virtual Campfire



On May 23, 2020, thousands of Scouts and Scouters from coast to coast to coast grabbed their camp blankets for Scouts Canada's (first-ever!) virtual campfire, where they enjoyed skits, cheers and had a lot of fun.

Rube Goldberg Contest

The pandemic did not stop BC-Yukon Council from hosting the Rube Goldberg Contest. Participating online, members put their creativity and STEM skills to the test, by building over 31 unbelievable contraptions using dominos, matchbox cars, catapults and much more.



Congratulations to our winners Hailey & Natalie Bodman from the 5th Juan de Fuca.

4th Spruce Grove Backyard Campout



Closed campgrounds, amid the COVID-19 pandemic, did not stop 4th Spruce Grove Scouts from embarking on a camping adventure. They simply brought the campground to their backyards! Gathering virtually, these youth made memories and enjoyed a night under the stars.

THE SCOUTS CANADA LEADERSHIP TEAM

The 2019-2020 year saw us introduce the Scouts Canada Leadership Team, an energized group of youth, volunteers and staff who are driven individuals with a strong passion for Scouts Canada's Mission. Engaging with key internal stakeholders and supporting the direction of our strategic plan, the Leadership Team advises the National Key 3 through performance monitoring, priority setting and decision-making.

The Leadership Team will strengthen our ability to identify and respond to opportunities, leading to even greater Mission impact in the communities we serve.



WORKING AT SCOUTS CANADA

"I feel very fortunate to work and volunteer with such an impactful and longstanding organization. Not only do I get to fulfill my passion for building strong and resilient communities, but I am also able to see the joy and confidence grow in young people as they acquire new skills and abilities. Furthermore, I get to work with so many truly amazing people — youth, Scouters, and fellow employees alike. The passion, support, heart, and commitment that I encounter every day never ceases to amaze and inspire me to grow. Scouting really is a community, and I am proud to be part of it."

— Viki Fanous, Council Relationship Manager, Fraser Valley Council

Our 151 employees play a key role in achieving our Vision of youth, making meaningful contributions to creating a better world. It is due to the commitment of our staff that we are able to deliver programming in almost every community across the country. They demonstrated resilience and adaptability as the organization quickly pivoted to a virtual workplace so we could continue to engage and support our members.

GROUP SUPPORT



Ensuring every Group receives support

We recognize the vital role Groups play in delivering our Mission, which is why over the past few years our focus has shifted on providing Groups with the support they need. To ensure every Group receives support, Scouts Canada put in place the Group Commissioner Orientation program to help with the management of healthy Groups, a dedicated Relationship Manager for each Group, and the Group Support Centre, an online portal that offers accessible resources and tools.

The Core of Scouting — The Group

We continued our journey of supporting Groups in delivering the Mission.

369

Groups have grown by more than 10%.

>605

Groups have higher youth membership than 2018-2019.

EVERY GROUP

was assigned a Relationship Manager, dedicated to helping Group Commissioners succeed in their role.

Group Commissioner Orientation

2019-2020 saw us enter our second year of the Group Commissioner Orientation program. For new Group Commissioners the program provide the skills required to deliver a quality Scouting program, coach a team of engaged Scouters and effectively manage operations.

49%

of Scouts Canada youth are represented by a Group Commissioner Orientation graduate.

554

Group Commissioners have now graduated from the Orientation program.

>90%

of Group Commissioners would recommend Group Commissioner Orientation.

THE GROUP SUPPORT MODEL IN ACTION

THE 2ND TILSONBURG GROUP

"Knowing I have someone like Darlene, our relationship manager, behind me has helped me contribute positively to 2nd Tilsonburg Scouting and made me a better resource for the members within our Group. Although I am confident that I can handle this role, there is still so much information that I am sure I am not aware of. I want to do the very best I can for 2nd Tilsonburg. Knowing that I can reach out at any time for anything — it is very comforting, knowing she is there."

4

New Beavers

5

New Cubs

4

New Venturers



8

New Beavers

1

New Cub

5

New Venturers



THE 8TH AJAX GROUP

"For 8th Ajax Scouts, the new Group Support Model has really helped us improve the quality of our Group. Having a dedicated Group Support Scouter has allowed me to provide better support to our Scouters and improve our overall Group health. This has helped us maintain a high level of Group quality, which is displayed by our high membership-return rate. Group Commissioners are essential to having a strong Group and partnering them with a Group Support Scouter gives us the opportunity to take our Groups to the next level."

THE 1ST LEDUC

"This Group has found success through a shared leadership model that has its basis firmly rooted in strong relationships and is led by their GC, Scott Schram. Scott strives to ensure every member of the team is in a role that not only supports the development of the youth but also provides a sense of personal fulfilment to each Scouter. By working with his Relationship Manager, Scott implemented techniques learned at the GC Orientation course and helped his Group achieve amazing success. This team — from the youth, to the Scouters, to the parents — are committed to making the world a better place through the positive development of their youth."

5

New Beavers

15

New Cubs

5

New Scouts



THE RETURN TO SCOUTING

We are extremely proud of the resilience and commitment of our youth, volunteers and staff as we navigated the pandemic and mapped a path forward to resume in-person Scouting. As we return to Scouting, safety is our top priority. At the onset of the pandemic, we were quick to shift programming to virtual out of an abundance of caution to ensure the health and well-being of our community. Since then we have reviewed government protocols and spoken to our members to guide the development of standards that will keep youth, parents and volunteers safe. As a result we have developed a step-by-step approach to the return to Scouting that aligns with direction from federal and provincial governments.



OUTDOOR, IN-PERSON SCOUTING IN ACTION



The 1st Uxbridge Group kicked off the fall with a 28 km bike ride from Uxbridge to Cannington.



1st Lakeshore Ridge Venturer Company taking physical distancing amongst the trees.



Nice to see The 392 Thornhill Muslim Scouts hitting the trail to enjoy the beautiful fall colours.



The 1st Haney Scouts hit the tree tops.

THE DATA BEHIND THE RETURN TO SCOUTING

What we have heard from the Scouting community

Scouts is needed now more than ever. We have heard loud and clear from parents that what matters most to them during this time is getting their children outdoors — away from the screen — in a safe and fun environment where they can interact with their friends.



We surveyed over 2,700 parents to find out what matters most to them amid COVID-19.

#1

Getting outdoors is the #1 motivator for parents enrolling their child in Scouts.

94%

of parents agree that Scouting develops well-rounded youth.

90%

of parents are confident in their child's safety.

95%

of parents trust that Scouts Canada can deliver on their goals for their children.

SUPPORTING ADVENTURE



FUELING GREAT ADVENTURES

2019-2020 saw Scouts Canada provide Groups with more opportunities to fund their adventures.

Scouts Seeds



This spring, Scouts Canada piloted a new spring fundraiser called Scout Seeds, which aimed to support Scouts in their home communities while also helping the planet!

The Scout Seeds pilot fundraiser ran from March 30 to April 30, 2020, in partnership

with Make It Sow. This fundraiser was designed to complement our national Scout Popcorn campaign, which takes place each fall and funds Groups to support more great, safe Scouting adventures.

- 90 Groups participated
- Almost \$50,000 raised
- 270 trees will be planted in 2021 on behalf of participating Groups as part of "Make it Sow's Plant a Tree" bonus

Scouts Popcorn

Simply put — great adventures start with Scout Popcorn. Groups and individual youth across Canada benefited from funds raised through Scout Popcorn, powering more adventures and once-in-a-lifetime experiences.

Fundraising with Scout Popcorn is youth-led and helps youth be better prepared

for success in the world! In addition to raising money, youth develop valuable business skills and learn about financial responsibility, marketing strategy development and time management, while also increasing their self-esteem and confidence in the process.

- 813 Groups participated
- Almost \$5.7 M in gross sales
- \$2.5 M directly to Groups



Congratulations to our top Scout Popcorn fundraisers!

215TH STRATHCONA GROUP
Chinook Council

Total Sales

\$71,100

4TH SPRUCE GROVE GROUP
Northern Lights Council

Total Sales

\$64,355

169 GLEN ALLAN GROUP
Northern Lights Council

Total Sales

\$60,275

PLAY SAFE

As safety leaders in Canada, Scouts Canada and Hydro One teamed up in 2019-2020 to extend their culture of safety through a Head Safe and Emergency Ready Program.



HEAD SAFE PROGRAM

Safety awareness and prevention are not limited to the playing field or workplace — safe living begins at home.

Through the program, youth learned head injury first aid, role play on how to respond to real-life scenarios, and gained understanding of key preventative measures and the necessary steps toward recovery before a safe return to play.

- Over 34,000 Scouts Canada members reached
- 5 community events
- 82% reported an increased knowledge of head safety.
- 94% of Groups implemented or plan to implement Head Safe programming
- In showcasing the importance of head safety to communities across the country, media relations garnered 40 million impressions

SCOUTS CANADA'S SAFE SCOUTING TEAM

Safe Scouting continues to support our members and the youth they serve in providing safe spaces for youth. Whether it is checking in to see how an injured person is progressing in their recovery, providing support to Scouters in need of assistance or working to keep our Scouting youth safe, the Safe Scouting team helps deliver support to volunteers to make our activities safer.

As part of our safety culture, we continuously look to improve our policies to provide a safe environment for Scouting. 2019-2020 saw Scouts Canada expand volunteer screening to include child abuse registries where they exist in Manitoba and Nova Scotia. Scouts Canada is committed to using all resources to help us make informed decisions for our screening measures.





DONOR RECOGNITION

Highlighted Supporters

Hydro One

Scouts Canada and Hydro One partnered for the very first time to launch Head Safe — an initiative providing hands-on instruction to teach young people and families how to prevent, identify and respond to head injuries. Program

materials, including Head Safe Trail Cards and Scouters' Tips, were distributed to 600 Groups in Ontario, with digital versions available for all Groups across Canada.

Scouts Canada Supporters \$100,000.00 +

Faye and David Huestis Family Foundation
MacKay Estate Trust

Scouts Canada Supporters \$20,000.00 - \$99,000.00

David Huestis
Government of Canada
The Mark and Phae Collins Fund

Scouts Canada Supporters \$5,000.00 - \$19,999.00

ECO Canada
Elizabeth Crossley
John A. Neysmith
The Estate of Edna Victoria Empey
William T. Sargent
Williams Wilson Sherport Foundation

Scouts Canada Supporters \$1,000.00 - \$4,999.00

Andrew S. Price
Ann and Roger Philips Foundation
Art Skipsey Family Foundation
Barbara and John Cronyn Fund
BC Lions Football Club Inc.
Danica Gleave
Donald N. MacDonald
Gift Funds Canada
Grace C. Fraser
Jason Anderson
Jericho Foundation
Jet Sieh
John Petitti
Lindsey Kettel
Margaret Fanjoy
Mark G. Little
Matthew Durepos
Milner Family Fund
Respect Group Inc.
Richard R. Mackin
Richard Thomas
Robert C. Gibson
Rodger Spring
Steven William Brown Education Fund
The Canadian Badgers Club
The Roger and Edith Davis Foundation

Scouts Canada Supporters \$500.00 - \$999.00

Alan Redway
Allan Eckersley
Arthur Fletcher
Brenda Sweeney
Bruce Rennie
Carl E. Newman
Douglas E. McIntyre
Douglas R. MacDonald
Emmet Stiff
Eric C. Schmitt
Giulio La Penna
Grant Thomas
Heather Leckie Bryant Memorial Fund
Jean Lockhart
John A. Edgecombe
John H. Taylor

Joyce Young
Julie Chisholm
Kathleen Provost & Richard Burrelle
Kevin J. Chambers
Laurie Hammond
Lynn J. Levitan
Martin Burt
Myles Vanni
Neal E. Rice
Neil and Shirley Macdougall Fund
Paul Gunter
Polish Combatants Association of Canada
Price Family Fund
Randy Slack
Robert Bugar
Stephen Andrus
Stephen Greensides
Stephen J. Harper
Stephen Jones
Steven Vincelli
The Tenaquip Foundation
Willard J. Challand

Scouts Canada Corporate Supporters

Export Development Canada
Honda Canada Inc.
Hydro One Employee's & Pensioner's Charity Trust Fund
Kahnawake Youth Centre
Saskatchewan Parks and Recreation Association
Scotiabank
Wawanesa Insurance
Wawanesa Mutual Insurance Company Fund



CHARTERED
PROFESSIONAL
ACCOUNTANTS

KELLY HUIBERS McNEELY

P R O F E S S I O N A L C O R P O R A T I O N

REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS

To the Board of Governors of Scouts Canada National Operation

The accompanying summary financial statements of Scouts Canada National Operation, which comprise the summary statement of financial position as at August 31, 2020, and the summary statement of operations and changes in fund balances for the year then ended, and related notes, are derived from the audited financial statements prepared in accordance with Canadian accounting standards for not-for-profit organizations, of Scouts Canada National Operation as at August 31, 2020, and for the year then ended.

We expressed an unmodified audit opinion on those financial statements in our report dated November 4, 2020.

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations applied in the preparation of the audited financial statements of Scouts Canada National Operation. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Scouts Canada National Operation.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the basis described in Note 2.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Scouts Canada National Operation as at August 31, 2020, and for the year then ended are a fair summary of those financial statements, in accordance with the basis described in Note 2.

Kelly Huibers McNeely
Professional Corporation

Stittsville, Ontario
November 04, 2020

Authorized to practise public accounting by
The Chartered Professional Accountants of Ontario

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SCOUTS CANADA NATIONAL OPERATION
SUMMARY STATEMENT OF FINANCIAL POSITION
as at AUGUST 31, 2020

	2020	2019
ASSETS		
Current assets	\$ 7,103,851	\$ 12,135,590
Investments	16,213,699	15,869,147
Tangible capital and intangible assets	571,311	647,304
Prepaid pension costs	5,798,200	3,459,300
	\$ 29,687,061	\$ 32,111,341
LIABILITIES AND FUND BALANCES		
Current liabilities	\$ 4,513,076	\$ 11,185,279
Employee future benefits	3,059,000	2,819,000
Fund balances	22,114,985	18,107,062
	\$ 29,687,061	\$ 32,111,341

See accompanying notes to summary financial statements.

SCOUTS CANADA NATIONAL OPERATION

SUMMARY STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES

For the year ended AUGUST 31, 2020

	Operating Fund	Restricted & Endowment Funds	2020	2019
REVENUE				
Membership fees	\$ 10,471,630	\$ -	\$ 10,471,630	\$ 10,977,190
Retail	2,744,817	-	2,744,817	4,033,500
Fundraising	4,529,442	1,203	4,530,645	5,519,801
World Scout Foundation donations	-	447,769	447,769	60,786
Investment and other	4,786,549	254,477	5,041,026	2,393,822
World Scout Jamboree	-	-	-	2,441,578
	<u>22,532,438</u>	<u>703,449</u>	<u>23,235,887</u>	<u>25,426,677</u>
EXPENSES				
Salaries and benefits	11,306,424	-	11,306,424	11,460,783
Recovery of salaries and benefits	(827,560)	-	(827,560)	(1,738,870)
Retail	1,847,458	-	1,847,458	2,826,123
Program services	244,068	-	244,068	159,258
Grants	124,861	-	124,861	119,921
Technology services	552,431	-	552,431	455,785
Financial services	614,552	38,709	653,261	961,547
Marketing and communications	606,623	-	606,623	657,494
Fundraising	2,904,940	-	2,904,940	2,752,753
Administration	397,131	30,000	427,131	782,851
Compliance and governance	694,943	753,000	1,447,943	2,232,139
Human resources and volunteer services	408,064	492,130	900,194	699,293
Field operations	457,451	-	457,451	684,123
Field services	223,971	-	223,971	628,256
World Scout Jamboree	(5,964)	-	(5,964)	2,441,578
Other	-	147,931	147,931	210,374
	<u>19,549,393</u>	<u>1,461,770</u>	<u>21,011,163</u>	<u>25,333,408</u>
Net revenue (expenses) before the undernoted	2,983,045	(758,321)	2,224,724	93,269
Unrealized gains (losses) on investments	<u>(193,445)</u>	<u>90,044</u>	<u>(103,401)</u>	<u>(477,450)</u>
NET REVENUE (EXPENSES)	2,789,600	(668,277)	2,121,323	(384,181)
FUND BALANCES -				
BEGINNING OF YEAR	<u>7,644,584</u>	<u>10,462,478</u>	<u>18,107,062</u>	<u>21,528,343</u>
	10,434,184	9,794,201	20,228,385	21,144,162
Interfund transfers	(350,004)	350,004	-	-
Remeasurements and other items related to employee future benefits	1,886,600	-	1,886,600	(3,037,100)
FUND BALANCES - END OF YEAR	<u><u>\$ 11,970,780</u></u>	<u><u>\$ 10,144,205</u></u>	<u><u>\$ 22,114,985</u></u>	<u><u>\$ 18,107,062</u></u>

See accompanying notes to summary financial statements.

SCOUTS CANADA NATIONAL OPERATION
NOTES TO THE SUMMARY FINANCIAL STATEMENTS

August 31, 2020

1. ORGANIZATION

Scouts Canada National Operation (the "National Operation") is a national organization operating programs aimed at contributing to the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, as responsible citizens and as members of their local, national and international communities through the application of Scouts Principles and Practices.

The National Operation is a registered charity and is responsible for the national activities of Scouts Canada and provides services to the Councils of the National Operation.

2. SUMMARY FINANCIAL STATEMENTS

The summary financial statements are derived from the complete audited financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at August 31, 2020 and for the year then ended.

The preparation of these summary financial statements requires Management to determine the information that needs to be reflected in the summary financial statements so that they are consistent, in all material respects, with or represent a fair summary of the audited financial statements.

These summarized financial statements have been prepared by Management using the following criteria:

- (a) whether information in the summary financial statements is in agreement with the related information in the complete audited financial statements; and
- (b) whether, in all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including the notes thereto.

Management determined that the statement of cash flows do not provide additional useful information and as such has not included it as part of the summary financial statements.

The complete audited financial statements of Scouts Canada National Operation are available upon request by contacting the Management of Scouts Canada National Operation.



It starts with Scouts.