

It Starts with Scouts: Newfoundland & Labrador Council 2010-2011 Annual Report



It starts with Scouts.

It starts with Scouts.



Welcome

The Scouting year which ends August 31, 2011, marked the fourth consecutive year in which our Council recorded membership growth after a long period of declining numbers. This means that since September 2007, our Council has brought a new world of friendship and outdoor adventure to an increasing number of youth in Newfoundland and Labrador.

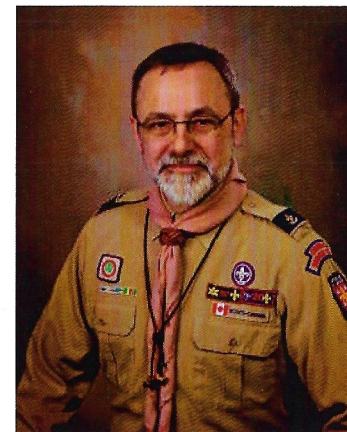
We now find ourselves half-way through the period over which our Chief Commissioner, Steve Kent, challenged us to double membership. We are not growing at that ambitious rate, but our Council has been amongst the growth leaders since the SCOUTING NOW: An Action Plan for Canadian Scouting was issued. This growth made it possible for the Council to eliminate its leader fees for the 2010-2011 Scouting year. Many groups told us that they would invest the savings realized from the fee change in improving program offerings. During this year, Scouts Canada followed our lead and eliminated the leader fee at the national level for the 2011-2012 Scouting year. I am hopeful that groups will put these additional savings to use, because improving program offerings, more than any other activity, drives membership growth.

On that front, speaking of program quality, Scouts Canada introduced a new Program Quality Award to recognize sections which meet set standards in program delivery. I am proud to say that 18 sections were recognized in our Council. Congratulations to all, and keep up the good work.

2010-2011 also saw the return of the Service Scouter to our Council. Our team of Service Scouters started reaching out to groups to offer assistance as needed and to simply to keep in touch. Scouting is a world-wide organization and it's often easy to forget the world outside your weekly meetings. We have a lot of work facing us to grow to provide all the service our team of Service Scouters might need. (Let me know if you are interested.) Our Service Scouters are not wallflowers! When they visit, they will have a song, game or activity to lead with your youth. They will be available to answer questions and help with any issues you require. The Service Scouters are one of your resources; please use them. We will continue to work hard on this throughout the Council.

Speaking as your Council Commissioner, I am a Service Scouter too. I am one of their number. Please drop me a line if you would like me to come visit with your section. I will bring a song or a game or maybe even the camp stove cooking competition I lead at the 2011 Scout Challenge Camp. My virtual door is always open – call or email me any time.

Yours in Scouting,
Chris Pike



Chris Pike
Newfoundland and Labrador
Council Commissioner

Scouter@ChrisPike.ca
709.570.7228 (daytime)
709.726.8551 (evening)

Greetings

Our Council Youth Commissioner reflects on the highlights and achievements of 2010-2011 and looks ahead.

The 2010-2011 Scouting year proved to be full of growth and success for the Newfoundland and Labrador Council. The Newfoundland and Labrador Youth Network was no exception. We saw the addition of three new youth commissioners, one for Central Area, one for Recognition and the other for Training. This increased the network from three people in 2009-2010 to six people in 2010-2011.

The season started with the largest Meeting of Presidents and Secretaries event that the province has seen in years. Venturers from across the province gathered in Conception Bay South to partake in a weekend of fun and education. There were over 50 participants in attendance, with representation from every Venturer company in the Council.

The youth network activity continued with four of our members participating in the Leadership Summit in Toronto in March of 2011. The youth in attendance were able to be a part of discussions and working groups with other youth from all across the country. As well, they were a valued part of the team that contributed to national discussions and a working group which started the current Council action plan. All youth in attendance learned a lot, had a lot of fun and made great contributions to Scouting in this country.

The remarkable work that was done by many of the youth in our Council throughout the year was reflected in two year end events. One was the overwhelming number of Medals of Maple that the network proudly presented to our membership. In total, five medals were presented to worthy youth candidates in this province.

The other event was the Venturer jamboree, organized by the Eastern Avalon Area Venturer Commissioner. An event unlike anything the Venturers in this province have ever seen. They were treated to a day of white water rafting in Grand Falls, before spending a well-planned weekend of events at Camp Nor' Wes. As an attendee of the camp, I am proud to say it is something that I will remember for a long time.

All in all the 2010-2011 year was a successful year for Scouting in this Council. Fingers crossed that our new found growth will continue in the years and decades to come.

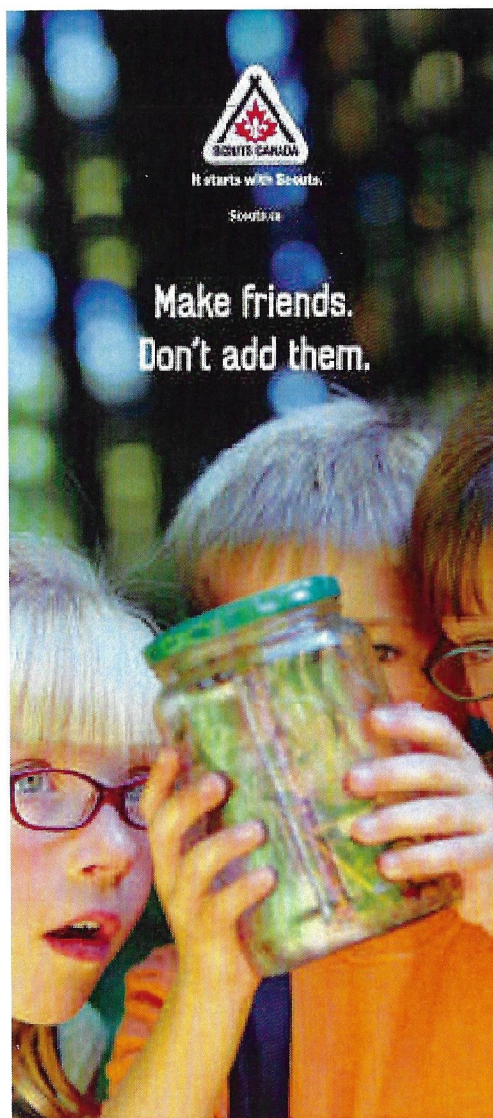


Angela Barfitt
Newfoundland and Labrador
Council Youth Commissioner

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Happy Scouting. It Starts with Scouts.
Angela Barfitt

Angela Barfitt



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Council Honours

Our Thanks

Mission:

To contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Principles:

Scouting is based on three broad Principles which represent its fundamental beliefs. These include:

Duty to God: Defined as, The responsibility to adhere to spiritual principles, and thus to the religion that expresses them, and to accept the duties there from.

Duty to Others: Defined as, The responsibility to one's local, national and global community members to promote peace, understanding and cooperation, through participation in the development of society, respect for the dignity of one's fellow-beings, and protection of the integrity of the natural world.

Duty to Self: Defined as, The responsibility for the development of oneself to one's full potential physically, intellectually, spiritually and socially.

Practices and Methods:

A Promise and Law

Learning by doing

Membership in small groups

Progressive and stimulating contemporary programs

Commitment to the values of doing one's best

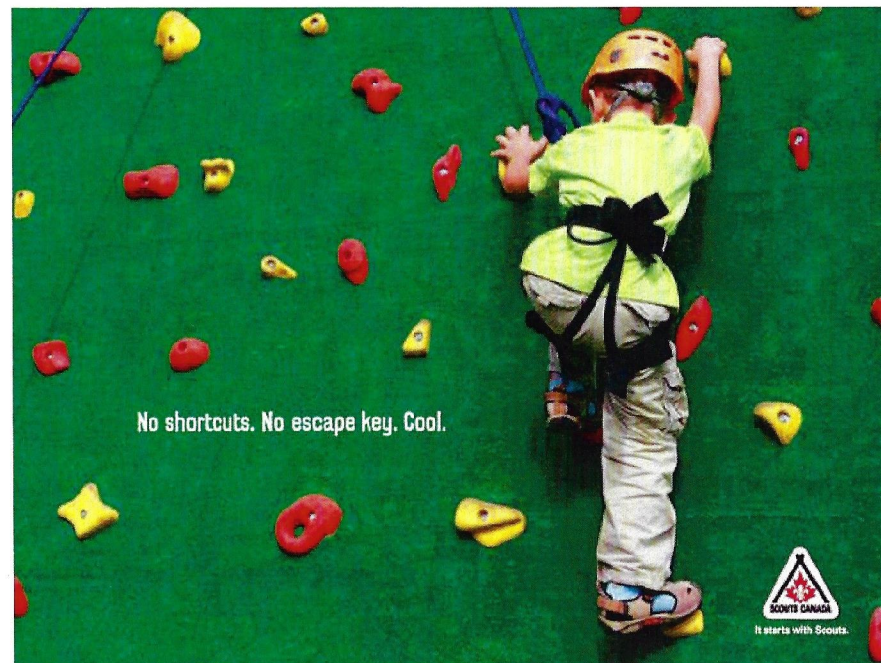
Contributing to the community

Respecting and caring for others

Contributing as a family member

Use of outdoor activities a key learning resource

Chapter 1: Strategic Aims And Performance



A Growing Movement

Aim: we will grow our youth and adult membership by recruiting more volunteers and better supporting our current leaders.

What we said we'd do:

- We've worked hard to make it easier to join, easier to learn and easier to lead great Scouting programs.

Challenges ahead:

- We want to increase membership by at least three percent. Ensuring better retention of young people as they move between sections will help us do this.
- We will focus on increasing our female youth membership by changing public perception.
- We will continue to ensure leaders are aware of resources available to them.
- We will improve our website and communication strategy.
- We will implement a Jumpstart to Growth push and resource leaders with tools required.
- We will eliminate leader registration fees in the next fiscal year.

How we did it:

We have increased both adult and youth membership by over three percent! In our Council over 80 percent of areas grew.

We launched our Orientation Program, and Wood Badge I Programs for Beaver Scout, Cub Scouts and Scout leaders in 2010, and Wood Badge I Training for Venturer Scout and Rover Scout advisors in 2011. Over 295 training modules were completed this year.

New Scouter Welcome Kits went directly to all groups in the Council, making it easier for new leaders to succeed.

Prepared Programming went live this year. Over 100 Program Jumpstarts are now available at no cost to leaders. They can download these pre-packed themes for use in their section.

We've improved our uniform and our advertising so we can let everyone know what Scouts can do for them! The redesign was launched in March and has had positive feedback from youth and adult membership. We now have a truly updated style that is practical, active and cool!

We're building great leaders by empowering young people to lead! We now have 80 percent of youth Area Commissioner positions filled.

We have utilized the Youth Spokesperson Program successfully. This program allows young people to represent our organization in the media and at large speaking engagements. This will help us spread the word about Scouting and help us to change the public perception of Scouting to reflect our modern Movement.

We received funding from HRDC to introduced a SCOUTSAbout Summer Camp.

Our Trail's End Popcorn sales increased again this, providing more money for groups to engage in exciting activities for youth.



Chapter 2: Our Finances



Statement of Financial Position		Operating Fund		Capital Fund		Campsite Fund		Total	
		2011	2010	2011	2010	2011	2010	2011	2010
Assets									
Cash		\$12,459	\$10,184	\$10,113	\$23,497			\$22,572	\$33,681
Receivables		\$58,827	\$8,062					\$58,827	\$8,062
Due from Campsite Fund		\$219,414	\$227,508					\$219,414	\$227,508
Due from Operating Fund				\$103,888	\$75,691			\$103,888	\$75,691
		\$290,700	\$245,754	\$114,001	\$99,188	\$0	\$0	\$404,701	\$344,942
Capital Assets		\$0	\$0	\$135,157	\$150,540	\$693,243	\$708,837	\$828,400	\$859,377
Total Assets		\$290,700	\$245,754	\$249,158	\$249,728	\$693,243	\$708,837	\$1,233,101	\$1,204,319
Liabilities									
Payables and Accruals		\$66,763	\$15,147					\$66,763	\$15,147
Bonus Payable		\$0	\$7,469					\$0	\$7,469
Deferred Revenue		\$0	\$23,566			\$0	\$7,500	\$0	\$31,066
Due to Scouts Canada (NL) trust Foundation		\$252,762	\$255,087					\$252,762	\$255,087
Due to Capital Fund		\$103,888	\$75,691					\$103,888	\$75,691
Due to Scout Brotherhood Fund				\$1,752	\$2,322			\$1,752	\$2,322
Due to Operating Fund						\$219,414	\$227,508	\$219,414	\$227,508
		\$423,413	\$376,960	\$1,752	\$2,322	\$219,414	\$235,008	\$644,579	\$614,290
Deferred Contributions		\$28,221	\$28,736					\$28,221	\$28,736
Due to National (future employee benefits)		\$36,397	\$38,016					\$36,397	\$38,016
Fund Balance									
Net Assets invested in capital assets				\$135,157	\$150,540	\$693,243	\$708,837	\$828,400	\$859,377
		-	-			-	-		
Unrestricted fund balance		\$197,331	\$197,958	\$112,249	\$96,866	\$219,414	\$235,008	-\$304,496	-\$336,100
		-	-						
		\$197,331	\$197,958	\$247,406	\$247,406	\$473,829	\$473,829	\$523,904	\$523,277
Total Liabilities & Fund Balance		\$290,700	\$245,754	\$249,158	\$249,728	\$693,243	\$708,837	\$1,233,101	\$1,204,319
Statement of Operations									
Revenues									
Membership Fees		\$243,265	\$267,027					\$243,265	\$267,027
Membership Rebate - National Council		\$2,550	\$4,675					\$2,550	\$4,675
Salary Reimbursement - National Council		\$0	\$9,063					\$0	\$9,063
Provincial Jamboree		\$0	\$0					\$0	\$0
Grants - Other		\$94,487	\$44,768	\$3,232	\$8,535	\$32,281	\$36,364	\$130,000	\$89,667
Provincial Government Operating Grants		\$23,566	\$23,475			\$7,500	\$7,500	\$31,066	\$30,975
Federal Government payroll grant		\$8,191	\$0					\$8,191	\$0
Venturer Jamboree		\$7,350	\$0					\$7,350	\$0
SCOUTSabout		\$10,503	\$0					\$10,503	\$0
Rentals						\$750	\$2,000	\$750	\$2,000

Scoutrees			\$6,657	\$4,160			\$6,657	\$4,160
Provincial Government - Hurricane Igor Compensation Grant					\$44,070	\$0	\$44,070	\$0
Miscellaneous	\$7,427	\$9,770					\$7,427	\$9,770
	\$397,339	\$358,778	\$9,889	\$12,695	\$84,601	\$45,864	\$491,829	\$417,337
Expenses								
Assessment & Insurance - National Council	\$122,570	\$121,500					\$122,570	\$121,500
Bad Debts	\$0	\$0					\$0	\$0
Insurance	\$1,575	\$1,575			\$4,774	\$4,873	\$6,349	\$6,448
Jamboree	\$0	\$0					\$0	\$0
Membership Rebate	\$4,678	\$15,250					\$4,678	\$15,250
Miscellaneous	\$1,397	\$1,608	\$223	\$208	\$411	\$2,472	\$2,031	\$4,288
Postage, Telephone & Electricity	\$17,915	\$14,722			\$1,051	\$905	\$18,966	\$15,627
Professional Fees	\$11,683	\$10,755					\$11,683	\$10,755
Meetings & Conferences	\$14,530	\$27,455					\$14,530	\$27,455
Repairs & Maintenance	\$26,406	\$6,796			\$44,746	\$8,534	\$71,152	\$15,330
Salaries & Benefits	\$157,142	\$135,198			\$10,810	\$9,499	\$167,952	\$144,697
SCOUTSabout	\$1,716	\$0					\$1,716	\$0
Venturer Jamboree	\$9,738	\$0					\$9,738	\$0
Stationary, Office Supplies & Printing	\$9,154	\$9,404					\$9,154	\$9,404
Program, Training, Honours & Awards	\$7,379	\$8,517					\$7,379	\$8,517
Travel	\$7,720	\$6,322					\$7,720	\$6,322
Vehicle Operation	\$4,262	\$2,653			\$744	\$788	\$5,006	\$3,441
Fuel & Supplies					\$6,471	\$2,520	\$6,471	\$2,520
Amortization			\$8,057	\$11,437	\$15,594	\$16,273	\$23,651	\$27,710
Scout Brotherhood - Scoutrees Allocation			\$1,752	\$1,050			\$1,752	\$1,050
	\$397,865	\$361,755	\$10,032	\$12,695	\$84,601	\$45,864	\$492,498	\$420,314
Excess of Revenue over Expenses (Expenses over Revenue)	-\$526	-\$2,977	-\$143	\$0	\$0	\$0	-\$669	-\$2,977
Gain on Disposal of Capital Assets			\$143				\$143	
Net Scout Shop Revenue	\$1,153	\$2,019					\$1,153	\$2,019
Fund Balance, Beginning of Year	\$197,958	\$197,000	\$247,406	\$247,406	\$473,829	\$473,829	\$523,277	\$524,235
Fund Balance, End of Year	\$197,331	\$197,958	\$247,406	\$247,406	\$473,829	\$473,829	\$523,904	\$523,277



Baden Powell on Three Pond Barrens during his visit to Newfoundland - 1935

Archives Photo

Chapter 3: Our Members



Council & Area Membership Summary

	2009/2010	2010/2011	% Growth
Council	2138	2192	2.5%
Council (core only*)	1980	2153	8.7%
Eastern Avalon Area	1127	1172	4.0%
Eastern Area	166	197	18.7%
Central Area	450	391	- 13.1%
Western Area	167	310	85.6%
Labrador Area	70	83	18.6%

* Includes core programs only

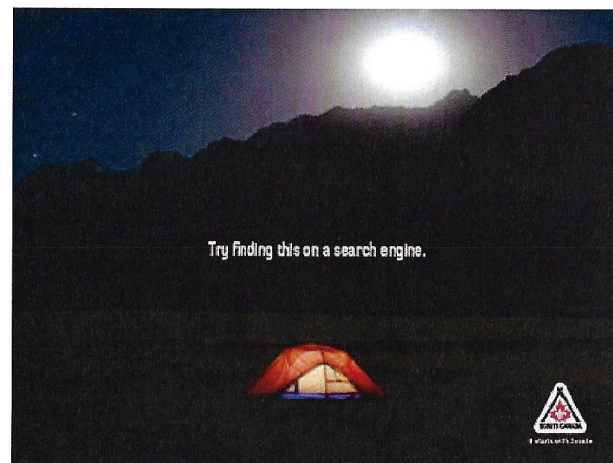
Membership	Male	Female	Total
Beaver Scouts	1083	138	1221
Cub Scouts	514	78	592
Scouts	170	22	192
Venturer Scouts	72	8	80
Rover Scouts	49	3	52
SCOUTSabout	25	7	32
Total Membership	1913	256	2169

Female membership only accounts for 11.8%

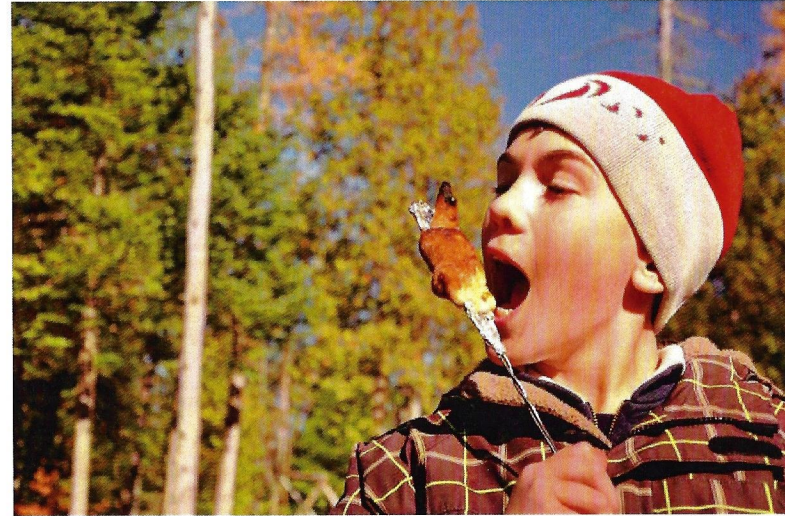
Unit Summary

Beaver Scouts	88
Cub Scouts	67
Scouts	44
Venturer Scouts	19
Rover Scouts	7
SCOUTSabout	2
Total	227

Did you know that the latest studies conducted by Statistics Canada show that there are 12 million volunteers in Canada, which equals to 2.1 billion hours of volunteering per year. However, eighty percent of all volunteerism in Canada is done by twenty-five percent of the volunteers. We must embrace this precious commodity and ensure that they choose to spend their time in Scouting. The removal of the adult membership fee is just one small step in making it easier to recruit and retain leaders.



Chapter 4: How We Operate



Council Leadership Team

Key Three

Council Commissioner	Chris Pike
Council Youth Commissioner	Angela Barfitt
Council Executive Director	Stacey Sedrovic

Area Commissioners

Eastern Avalon	Christopher Dawson
Eastern	Colleen Nelson
Central	Blair Sparkes
Western	Vanessa Bartlett
Labrador	Michael Mealey

Area Youth Commissioners

Eastern Avalon	Matthew Pike
Central	Zachary Parsons
Western	Myles Harnum

Deputy Council Commissioners

Adult Development	Darren Stratton
Camping	Janet Noseworthy
Communications	Kelly Foss
Fundraising and Treasurer	Kathy Hamilton
Membership Development	Leonard Power
Program	W. Lawson Dickson
Property	Paul Cook
Recognition	Patrick Hayward
Risk Management	Andrew Woodland

B.P. Guild Representative Tony Howell

Council Committee Chairs

Archives	Patrick J. Hayward
Audit	Kathy Hamilton
Campsite	Paul Cook

Staff

Council Executive Director	Stacey Sedrovic
Operations Manager	Jocelyn Meadus
Camp Nor' Wes Warden	Sam Hancock
Membership Development	Jim Mercer
Scout Shop Manager	Lorraine Burton

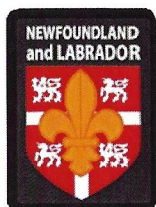
It Starts with Scouters!

Thank you to all the dedicated volunteers who donate their time and expertise to the Newfoundland and Labrador Council.

Patron	His Honour, The Honourable John C. Crosbie, PC, OC, ONL, QC Lieutenant Governor of Newfoundland and Labrador
Honorary President	The Honourable P. Derek Lewis, Q.C.

Honorary Members of the Newfoundland and Labrador Council

James Austin	Wilson Crowley	William Knight (deceased 04/11)	Ernest Reid
David L. Alcock	T. Gary Davis	Ben Lacey	Bruce Roberts
Daphne Anstey	David C. Day	Jasper Lake	Leslie Russell
Owen G.L. Antle	Clarence Dewling	Robert T. LeMessurier	John Sheppard
Kevin Aucoin	Fraser Eaton	Ron Lynch (deceased 09/10)	Bert Short
Norval Blair (deceased 06/11)	F. Millar Ewing	William Maher	R. Wayne Sparkes
Rick Blundon	Gerald Fifield	Thomas Manuel	Derrick I. Spracklin
Robert Briffett	Leslie Forward	Jim McGrath	Justice Geoffrey L. Steele
Arthur Bull	Angus Gilbert	Norm Mercer	U.S. Sutton
C.G. Bursey	David Gillard	Ronald J. Murphy	Gerald Taylor
Winston Burt	Alan Goodridge	Gordon Nagle	J. Bruce Templeton
Lloyd Butt	Bruce C. Grant	Douglas Noseworthy	David R. Templeton
Robert Cameron	Gary E.H. Green	Loretta Oates	Wilfred Thomas
Dennis Chaulk	Stan Hampton	Justice John J. O'Neill	Harold Thornhill
Dorm Chipp	Eric R. Hart	Albert Parsons	Robert Van Nostrand
Doug Churchill	Patrick J. Hayward	Robert W. Parsons	Gordon Whelan
Robert Clarke	John Hill	Hank Patterson	Cecil Whitten
Robert F. Colford	Ed Jones	Ann M. Pennell	Rev. Ian Wishart
Paul Cook	Robert J. Jenkins	Edward J. Pennell	Kent Withycombe
Hubert Coombs	W. Peter Kendall	Everett F. Price	Mary Withycombe



Newfoundland and Labrador Council Recognition

Bar to the Silver Acorn

Pat Hayward

Silver Acorn

Wilf Thomas

Bar to the Medal of Merit

Jo-Ann Clarke
Michael Mealey
Colleen Nelson
Chris Pike

Medal of the Maple Award

An award for distinguished youth service created by the members of the National Youth Network.

Awards for Outstanding Service to Scouting

At Council level: Certificate of Commendation, Medal for Good Service, Medal of Merit and Bar to the Medal of Merit; at National level: the Silver Acorn, Bar to the Silver Acorn, the Silver Wolf; the Silver Maple Leaf; For international service: The Silver Fox.

For Long, Faithful and Effective Service to Scouting

Long Service Medal, Long Service Pins, Five year service pin,

Medal of Merit

Trevor Bell
Diane Budden
Paul Butler
Wayne Butt
Barry Clarke
Charles Cook
Kelly Foss
Glenn Freake
Harry French
Jeff Janes
Derek Long
Paul Newhook
Chris Parsons
Viola Parsons
Gloria Perera
Denise Petten
Gail Pretty
Daniel Price
Stephen Rowsell
Gail Skinner
Alexis Templeton
Gordon Thomas
Valerie St. Croix
David Steinhauer
Glen Sturge
Ches West
Cathy Williams
Frances Winsor

Medal for Good Service

Vanessa Bartlett
Dwayne Bennett
Raymond Blundon
Scott Clarke
Tom Cooper
Matthew Cross
Heather Davis
Ted Davis
Chris Dawson
Kenneth Duff
John Gill
Rick Hibbs
Dion Kavanagh
Donna Kavanagh
Paula Kieley
Rosalind Lawrence
Colin Marsh
Pamela Martin
Jocelyn Meadus
Dwain Noel
Stephanie Noel
Shawn Osmond
Dave Parsons
Melvin Rideout
Nicole Russell-Pitcher
Kenneth Samson
Brian Strickland
Joanne Turner
Andrew Wells

Medal of the Maple Award

Angela Barfitt
Max Day
Megan Drodge
Matthew French
Myles Harnum
Matthew Jones

Certificate of Commendation

Toby Barnes
Frances Boland
Peter Brushett
Bill Butler
Jo-Lynn Butt
Steven Chapeskie
Sonny Collis
Kelly Dollimount
Megan Drodge
Sandy Drover
Stephen Duffett
Marissa Gillingham
Brad Greeley
Glen Haines
Krista Haines
Sam Hancock
Gerard Hayes
Melissa James
Kendra Lake
Kim Marshall
Dave Mercer
Matthew Pike
Carla Pinksen
Lisa Powell
Eugene Power
Kerri-Lynn Power
Darren Reid
Jillian Roberts
Ken Roberts
Tammy Scott
Clyde Snow
Gina Snow
Valerie St. Croix
David Steinhauer
Glen Sturge
Ches West
Cathy Williams
Frances Winsor

25 Year Pin
W. Lawson Dickson
Norman Lilly
Una Sibley

20 Year Pin
Gary Gosse
Robert Henderson
Paula McGrath
Colleen Nelson

15 Year Pin
Dan Price

10 Year Pin and Long Service Medal

Darren Stratton
Christopher Dawson
Glenn Freake
Elizabeth Jenkins
Paul Newhook
David Parsons
Wayne Butt

Program Quality Awards

1st United, Gander, Colony
1st United, Gander, Pack A & B
1st United, Gander, Troop
1st United, Gander, Company
1st MQP, Pack
1st Topsail, Pack
1st Fogo Island, Colony
1st Portugal Cove, Troop
1st Mount Pearl, Colony A, B, C, & D
1st Mount Pearl, Pack
1st Mount Pearl, Troop
6th Deer Lake, Troop
1st Topsail, Colony A & B

5 Year Pin

Dave Adams
Annie Barter
Vanessa Bartlett
Mike Benoit
Diane Budden
Craig Butt
Andrea Darby-King
Heather Davis
Don Dunphy
Kelly Foss
Linda Keeping
Scott Lamswood
Rhonda McNamara
Viola Parsons
Cathy Reid
Bob Rodden
Gail Skinner
Brian Squires
Brian Strickland
Mary Watson
Ralph Wells
Guy White



Our thanks
We recognize those
who have made
significant contributions in
the past year



These investments have helped us to provide valuable programming that youth will remember for a lifetime!

Major Donors

Department of Advanced
Education and Skills

Department of Natural
Resources

\$1000

The O'Neill Foundation Inc.
NTV (In Kind)

\$500

Newfoundland & Labrador Hydro
NLCU Charitable
Foundation Corporation
PPG Canada Inc.
Canadian Donations Committee
The Canadian Salt Company Ltd.

Up to \$300

Dicks & Company Limited
Atlantic Minerals Limited
Iron Ore Company of Canada
Bank of Montreal
Browning Harvey Limited
Cox & Palmer
Eastern Audio Limited
Harvey's Oil Limited
Newfoundland Power Inc.

Up to \$100

A. Harvey & Company Limited
Allen's Fisheries Limited
Altius Resources Inc.
Azrieli Foundation
Ches Crosbie Barristers
Colonial Garage & Distributors Limited
East Coast Marine and Industrial Limited
James G. Crawford Limited
Newfound Disposal Systems Ltd.
Ottenheimer & Baker
Robert Regular Law Office
Thomas Glass

Up to \$50

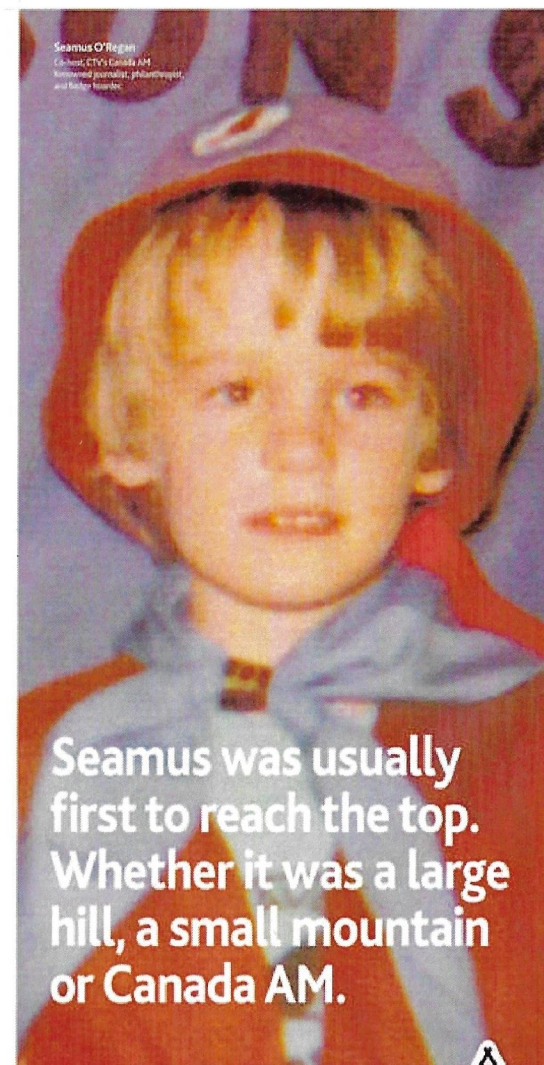
Apex Construction Specialties Inc.
Blue Buoy Foods Limited
Beothuk Data Systems Ltd.
Bluebird Investments Limited
Construction Signs Ltd.
DBA Consulting Engineers Ltd.
Fugro Jacques GeoSurveys Inc.
Gerald Pelley
Heating Products Ltd.
Household Movers & Shippers Limited
HSBC Bank Canada
Newfoundland Design Associates Limited
Paul Johnson
Provincial Investments
Puddister Trading Company Limited
Pyramid Construction Ltd.
Reardon Construction & Development Ltd.
Scotsburn Dairy Group
The Royal Garage Limited, Dodge City
Project Management & Design Limited
Redwood Construction Ltd.
Superior Office Interiors Limited.

Associates of Scouting

*The following individuals supported
Newfoundland and Labrador Scouting during the
2010-2011 Scouting year as members of our
Associates of Scouting Sustaining Membership Program.*

David R. Baird
G. Colin Baird, FCA
Clarence Barfoot
The Very Rev. Dean William J. Bellamy
Norval Blair
Aubrey Bonnell
Norman Bull
C.G. Bursey
Justice Margaret A. Cameron
Geoffrey C. Carnell
Allan Chislett
Jean F. Clarke
Norman Crane
Ford W. Crewe
Colin Crosbie
Roger M. Crosbie
John Crosbie Perlin
T. Gary Davis
David C. Day, Q.C.
William Elton
D. Garth Evelyn
F. Millar Ewing
Sigrid Fitzpatrick
Thomas Hallett
William J. Harris
John P. Henderson
David J. Hennessey
Eric H. Hodder
Dr. Larry Jackman
Edward Janes
J. Brian Kennedy
Jasper Lake

Senator P. Derek Lewis
Tom Manuel
Robert S. McKinlay
Ralph D. Moore
Ronald Murphy
A. John Noel
Douglas Noseworthy
William Noseworthy
Susan H. Patten
Anne Pennell
Edward Pennell
Ernest Reid
Paul P. Russell
John Sheppard
Dr. Frank Smith
Barry R. Sparkes
Derrick I. I. Spracklin
Harold R. Squires
Harold Steele
Uriah Sutton
Joan Sweetland
Robert D.C. Taylor
David S. Templeton
Wilf Thomas
Arthur J. Tomlinson
Joy Vardy
Clyde Vincent
Charles Warr
Randolph Whittle
Fred A. Wight
Rev. Ian S. Wishart



Seamus O'Regan
Co-host, CTV's Canada AM
Honoured parent, Mountie, and
Scout leader

**Seamus was usually
first to reach the top.
Whether it was a large
hill, a small mountain
or Canada AM.**

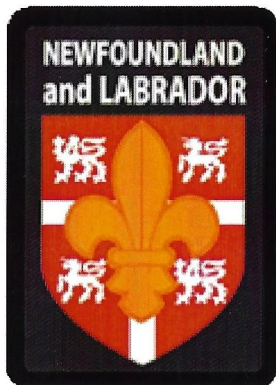
A fanatic about adding more badges to his red sash, Seamus learned early that effort and perseverance worked wonders in getting to where he wanted to go, no matter what he set his sights on. Since 1960, we've been helping Scouts like Seamus achieve success, whether going far to live with world leaders, or actually becoming them. Learn more about them at scouts.ca/today



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