

The Council Commissioner

This is my final report to you as your Council Commissioner. I am grateful for the opportunity to have served in this role since December 2009.

Our greatest achievement and I emphasize that it is OUR greatest achievement is the membership growth that we have recorded since 2009. Most importantly, we have done this while the youth population we serve is shrinking. Measured by school enrollment, the population we serve has dropped from 70,631 in the 2008-2009 school year to 67,604 for the 2012-2013 school year.

We now serve a greater percentage of the youth who could be members than we have had for many years. Success begets success and this growth is driving more interest in Scouting and driving improvements in our fundraising efforts. As a result we've been, *per capita*, one of the top popcorn selling Councils in Canada for the last few years.

Baden Powell said in his final letter to Scouting "try and find this world a little better than you found it". Whether or not the team which I have led has attained this standard and left our Council's world a little better than we found it is for others to decide, but I pass the torch to Darren Stratton and his team believing that we did our best to do so.

I thank all those who worked with me during my term as Council Commissioner, especially the staff who served during that time, Lorraine Burton, Sam Hancock, Matthew Kenney, Jocelyn Meadus, Jim Mercer, Jennifer Neary, Denise Petten and Stacey Sedrovic for their exemplary contributions to Scouting in Newfoundland and Labrador.



Yours in Scouting,

Chris Pike

Council Commissioner

The Council Youth Commissioner

As I finish up my first year as Council Youth Commissioner I have learned that it really does Start with Scouts! It is my pleasure to serve as Council Youth Commissioner for Newfoundland and Labrador and I am proud to be part of a Council with a steady incline in membership! We are empowering youth and giving them an opportunity to make friends that will last a lifetime. We must continue to work harder and work together to continue to ensure we deliver the best Scouting programs to our provinces youth.

This year has provided numerous memorable moments for me including "Scouts Day on the Hill" this event provided our youth an opportunity to share their passion for Scouting through meetings with Ministers, MPs and Senators. As well as "Impact 2012" which was the first National Youth Conference held in over 10 years.

I would like to thank Chris Pike for his dedication and unwavering commitment to his position as Council Commissioner it was indeed my pleasure to work with Chris over the past year and his wisdom and experience was a great asset to our team. I am also very excited to welcome our new Council Commissioner Darren Stratton. Darren's volunteer efforts with Scouts at a grass roots level will continue to guide Scouts NL to even bigger and better opportunities.

On behalf of all the youth in Scouting in Newfoundland and Labrador I would like to thank everyone that has contributed throughout the past year. Together we continue to help develop well rounded young people that will be better prepared for success in the world and it is because of all of you that this is possible.

Yours in Scouting,

Kara Snow

Council Youth Commissioner



Vision

Canadian youth making a meaningful contribution to creating a better world

Mission

To help develop well rounded youth, better prepared for success in the world

Values

Scouting is based on three broad principles which represent its fundamental belief

- Duty to God: Defined as "The responsibility to adhere to spiritual principles, and thus to the religion that expresses them, and to accept the duties therefrom."
- Duty to Others: Defined as "The responsibility to one's local, national and global community members to promote peace, understanding and cooperation, through participation in the development of society, respect for the dignity of one's fellowbeings, and protection of the integrity of the natural world."
- Duty to Self: Defined as "The responsibility for the development of oneself to one's full potential physically, intellectually, spiritually and socially."

Method

Scouts Canada engages youth, involving them throughout their formative years in a non-formal educational process, using a specific Method that makes each individual the principal agent of his or her development as a self-reliant, supportive, responsible and committed person. The scout method is an approach unique to scouting throughout the world and includes each of the following seven elements:

- Scout Law and Promise
- Learning by Doing
- •The Team System
- A Symbolic Framework
- Nature
- Personal Progression
- Adult Support



AWARDS

2012-2013	Number
Certificate of Commendation (online nomina- tion)	251
Certificate of Commendation (paper nomina- tion)	21
Medal for Good Service	30
Bar to Medal for Good Service	12
Medal of Merit	4
Bar to Medal of Merit	3
Silver Acorn	4
Bar to Silver Acorn	0

The Medal for Good Service

David Adams Christian Alberto Aaron Byer Adrian Charron Adam Churchill Michelle Churchill Glenn Day Megan Drodge Riley Dunn Nichole House Tim Kelland Doug LePrairie Neil Ollerhead **Dennis Peters** Matthew Pike Roger Pope Cheryl Rolls Hilary Price **Brian Squires** Johnathan Vincent Kerry Whitten **Brian Lidstone** Jason Nault Clayton Pritchett Iim Wheeler **Graham Tweedie** Mike Woolfrey Ron Mercer Bill Smith

The Bar to the Medal For Good Service

Frances Boland Matthew Cross Chris Dawson Megan Drodge Paula Kieley Chris Lake Roger Pope Frances Winsor Jason Nault Ron Mercer



AWARDS

The Medal of Merit

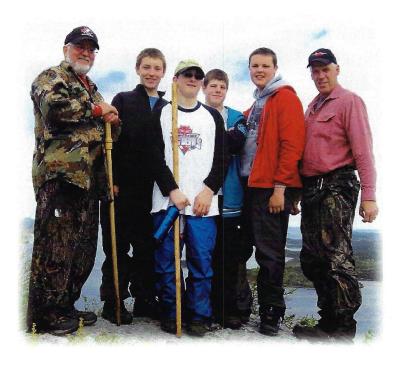
Andrea Darby-King Megan Drodge David Parsons Patrick Kearney

The Bar to the Medal Of Merit

Kurt Arnold Blair Sparkes

The Silver Acorn Award

Jo-Ann Clarke Elizabeth Jenkins David Shaw



The Duke of Edinburg Award

Silver Level

Adam Lidstone

Cameron Sparkes

Bronze Level

Ben Cheeks

Curtis Simpson

Isaac Goulding

Riley Cooper

The Queen Diamond Jubilee

Megan Drodge





SCOUT POPCORN

Scouts Popcorn is Scouts Canada's official fundraiser and has been since 1995. It generates around \$10 million in popcorn sales annually, with more than \$100 million in sales since 1989.

In 2012 Newfoundland and Labrador Scouters raised over \$377,520.00 through popcorn sales.



Top 5 Councils-Increased Popcorn Sales

1.Northern Ontario	10.1%
2.Central Escarpment	8.5%
3.Northern Lights	7.1%
4. Newfoundland	5.9%
5.Chinook	5.7%

SCOUTS PROGRAMS



CJ 2013

There's nothing quite like 7,000 Scouts and Scouters gathered at a great camp for a week to reveal the magic of Scouting and 140 of those Scouts and Scouters where from Newfoundland. The Canadian Scout. Jamboree 2013 – CJ'13– saw youth & volunteers from all over Canada gather for amazing fun-filled week at Sylvan Lake this past July. The Jamboree gave participants the opportunity to experience new challenges and bring back great memories, such as random appearances from Albert, The

Albertasauras, the CJ'13 mascot, all over the event, the amazing buzzing energy at the X-Centre, performances by cool bands and badge trading galore! This Jamboree was a once-in-a-lifetime experience for our youth.

impACT 2012

impACT 2012 was Scouts Canada's first National Youth
Conference in over ten years. Youth from across the country gathered here to learn about Social Justice, Creating Safe Spaces, learn about Environmental Principles and connect with members of Scouting from the ages of 14 to 26! The participants engaged in service projects in the

Oshawa community, including garbage clean up on the grounds of Samac, a food drive as well as serving food at a local soup kitchen. Attendees were given the opportunity to plan and present their own ideas for how to impact their communities.

SCOUTS PROGRAMS



Eastern Avalon Beaveree

"The second Eastern Avalon Area Beaveree took place on Saturday, June 8th at Camp Morristown near FoxTrap. Approximately 220 Beavers Scouts attended the event arriving on eight busses from locations across the North East Av-

alon Area. During the day, each Beaver Scout participated in eight activities that included building a castle and recovering dragon treasure from the dragons, building a map to find the holy grail and rescuing the long lost prince, witnessing a medieval battle between two knights, joining in a mass battle of Beaver knights, making a crown, playing medieval games, watching a magic show and finally participating in a camp fire. We were delighted to have great weather once again for this event. That, and a wonderful team of volunteers, helped make this a perfect day." - Chris Dawson

ScoutsAbout is based on the same activities as Beaver Scouts and Cub Scouts with a focus on structured play and learning by



doing. SCOUTSabout is run after school and/or during school breaks and summer vacation. Portugal Cove in particular noticed the difference it made in their community. "Our Day Camp and Kinderskills program loved having Scouts Canada come in to do presentations & activities throughout the summer. These weekly adventures provided children with opportunities they otherwise may not have gotten. We recommend this to all community centers, groups, and schools."- Nicole Clancy

TRAINING

The 2012-13 Scouting year was the first full year in which Wood Badge Part I courses were available on-line for all sections. It also saw a tremendous effort to ensure that all section Scouters completed their Wood Badge Part I training by the end of their first year and that all volunteers completed Module 1 and its important Child and Youth Safety components before becoming active.

The volunteers of our Council stepped up to the challenge. Over 260 Part I courses were completed during the Scouting year. This included 21 who completed the Group Commissioner Part I course in St. John's in September and 9 who did a combined Beaver/Cub Part I in Corner Brook in October. However, the rest were all completed on-line, showing how this relatively new training delivery method is being fully utilized.

As this is my final report as Deputy Council Commissioner, Adult Development, it is important that I extend some 'thank-you's:

To the dozens of Scouters I've been fortunate enough to meet as they have taken training and helped our Council deliver quality programs to the youth of this Province;

To the many experienced Scouters with whom I have served on training teams; and, To Council Commissioner Chris Pike, for asking me to be part of the Council team in a position I have thoroughly enjoyed.

I encourage all Scouters to support the training efforts that will continue to be made by the Council and Area Service Teams, and to pursue their own personal development to become confident and competent in their roles. Remember: before it can "start with Scouts", it has to start with <u>Scouters!</u>



Yours in Scouting,

Darren Stratton

Deputy Council Commissioner,

Adult Development

COUNCIL TEAM

Leadership Team

Council Key Three

Council Commissioner—Chris Pike

Youth Commissioner—Kara Snow

Council Executive Director—Jennifer Neary

Deputy Council Commissioners

Recognition—Lawson Dickson

Treasurer—Kathy Hamilton

Child & Youth Safety —Andrew Woodland

Adult Development—Darren Stratton

Property—Paul Cook

Area Commissioners

Eastern Avalon—Chris Dawson

Central—Blair Sparkes

Western—Vanessa Bartlett

Labrador—Mike Mealey





Council Staff

Council Executive Director

Jennifer Neary

Area Support Manager

Matthew Kenny

Operations Manager

Jocelyn Meadus

Membership Development

Jim Mercer

Camp Warden

Sam Hancock

