



It starts with Scouts.

Tout commence
avec les Scouts.

Area Interview Scouter, Scouts Canada

Role summary

The Area Interview Scouter ensures that the volunteers of Scouts Canada are interviewed in a manner consistent with our screening process and procedures thereby contributing to the adherence to Scouts Canada's Child and Youth Safety principles.

Responsible to

- Area Commissioners
- Relationships
- Primary Contacts:
- Area Commissioners
- Group Commissioners
- Parents and other prospective volunteers

Responsibilities

In partnership with the Group Commissioner, conduct interviews with prospective volunteers and current volunteers seeking new roles following the Volunteer Support Strategy Screening procedures in order to determine fit and suitability for the organization.

Term

Reappointed annually by the Area Commissioner

Knowledge

- Scouts Canada's Mission
- Scouts Canada's Volunteer Support Strategy
- Interviewing skills including training in Scouts Canada's Interviewer's Training

Skills

- Communication (French an asset)
- Interviewing techniques
- Time Management
- Teamwork

Attitudes

- Explicit commitment to the values and principles of Scouting including a willingness to make the Scout promise
- Belief in the value of the Scouting movement to benefit Canadian society
- Respected for their integrity, honesty and ethical behaviour

Experience

- Previous experience in interviewing of employees or volunteers
- Ideally, previous experience in Scouting

Travel

Available to conduct interviews over a concentrated period of time (3-4 nights a week for a concentrated period and then 1-2 evenings or weekends per month as required)

Measures of Success

TBD with final candidate