

RECOGNITION

1-888-SCOUTS-NOW | scouts.ca | 1-888-SCOUTS-OUI



It starts with Scouts.

Tout commence
avec les Scouts.

5 Pillars of Support



Recognition



Including:

- Outstanding Service Awards
- Awards for Valour
- Milestone Recognition
- Sponsor Recognition
- Informal Recognition



Recognition



- **Timely and meaningful** recognition makes volunteers feel valued for their time and dedication, while retaining their services
- Volunteers understand how their individual performance relates to Scouts Canada's overall goals
 - Scouts Canada's goal is that all volunteers receive outstanding service annually
- Effective feedback and recognition supported by:
 1. Regular informal recognition
 2. Formal recognition programs



Recognition



- Do your Scouters wear more than one hat?
- Are they excellent organizers?
- Have the numbers grown in your section?
- Are these volunteers adding to the Good Work of Scouts Canada?

**Then why haven't you
THANKED them?**



When to Say Thanks:



- Shortly after the volunteer provided support to:
 - Great Scouting Adventures
 - Training/Mentorship opportunities
 - Area or Council adventures
 - After noted Outstanding Service
 - *Outstanding Service Awards are given to Scouters, including youth volunteers, who exceed the requirements and expectations of their position or role and positively impact the youth and adult members of Scouting whom they work with.*



How to Recognize:



1. At [scouts.ca\thanks](https://scouts.ca/thanks)
Click on the Thanks Badge



2. Through MyScouts
Click "Add Commendation"
Process to follow

- ▶ Admin Options
 - ▶ Add Volunteer Role
 - ▶ Screening
 - ▶ Add Commendation

How to add Commendations:



- Access to those on your MyScouts profile
- Search for an individual



My Menu

► Search

► Find Organization

► Find An Individual

► Volunteer / Employee Directory

- If you don't have access to their profile, they will have to be done thru www.scouts.ca/thanks

How to add Commendations:



- On their profile, select **Add Commendation** from the left hand side menu



My Menu

- ▶ Search
 - ▶ Find Organization
 - ▶ Find An Individual
 - ▶ Volunteer / Employee Directory
- ▶ Member Options
 - ▶ Contact Info
 - ▶ Emergency Info
 - ▶ Medical Info
 - ▶ Directory, Photo & Fundraising Options
 - ▶ Parent/Guardian
- ▶ Admin Options
 - ▶ Add Role
 - ▶ Screening
 - ▶ Add Recognition
 - ▶ Add Training
 - ▶ **Add Commendation**
- ▶ Reports

How to add Commendations:



Add Commendation

INDIVIDUAL NAME



Name will appear in
INDIVIDUAL NAME field

APPLICATION DATE



Complete the date of the
activity

Format: mm/dd/yyyy

COMMENTS

1000 Characters Remaining



Complete the
Citation

RECOGNITION NAME *

Certificate of Commendation

NOMINATOR *



Add your name

Select Save



How to add Commendations:



- The Commendations entered through MyScouts will be associated with the members name



Application Date	Member Name	Organization	Recognition Name	Recognition Date
		Group	Commendation	
 12/13/2013	Unknown		Certificate of Commendation	Edit
		Group		
 12/20/2013	Unknown		Certificate of Commendation	Edit
		Council		
 12/20/2013	Unknown		Certificate of Commendation	Edit
		Council		
 12/20/2013	Unknown		Certificate of Commendation	Edit
		Group		
 12/23/2013	Unknown		Certificate of Commendation	Edit
		Group		
 10/20/2013	Mr. Timothy 		Certificate of Commendation	Edit
		Pack		
 12/26/2013	Unknown		Certificate of Commendation	Edit
		Group		

How to add Commendations:



- The Commendations entered through the THANKS button may *NOT* be associated with a members name



Application Date	Member Name	Organization	Recognition Name	Recognition Date
		Group	Commendation	
 12/13/2013	Unknown		Certificate of Commendation	Edit
		Group	Commendation	
 12/20/2013	Unknown		Certificate of Commendation	Edit
		Council	Commendation	
 12/20/2013	Unknown		Certificate of Commendation	Edit
		Council	Commendation	
 12/20/2013	Unknown		Certificate of Commendation	Edit
		Group	Commendation	
 12/23/2013	Unknown		Certificate of Commendation	Edit
		Group	Commendation	
 10/20/2013	Mr. Timothy 		Certificate of Commendation	Edit
		Pack	Commendation	
 12/26/2013	Unknown		Certificate of Commendation	Edit
		Group	Commendation	

Certificate Of Commendation



- The **citation** you provide will be included in a letter for the member
- A **Certificate of Commendation** will also be presented



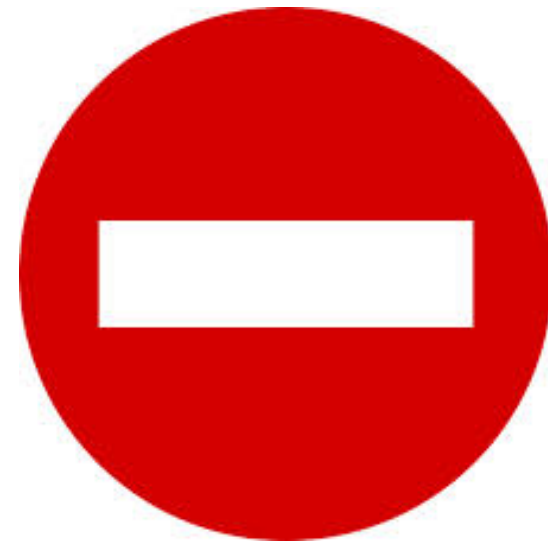
- *Each* submission will result in a Letter
- The first submission will result in a Certificate of Commendation as well as the letter

Certificate of Commendation



Each submitted commendation will be processed for a Certificate of Commendation

- **EXCEPT** if:
 - the Member is PENDING
 - The Member is Inactive



Certificate Of Commendation



August 21, 2017
Sean Munro
1st Whitehorse - Porter Creek Company
9 Aquamarine Place
Whitehorse, YT Y1A 6G8

Dear Sean,

It gives us great pleasure on behalf of His Excellency, the Right Honourable David Johnston, C.C., C.M.M., C.O.M., C.D., Governor General and Patron Scout of Canada, to inform you that for your especially good service to Scouting, he has been pleased to award you the **Certificate of Commendation**.

We extend to you our own congratulations and thanks for what you have been doing for Canadian youth through your work. Please find below the citation we received from Mike Cholubko, Freedom Trail Sub Camp Chief, which resulted in you being awarded the Certificate of Commendation:

There is something to be said for a person who says, know what, I'm going to pay to volunteer to give up 14 days or so and camp in a field while providing service to others. And little did they know that there was going to be little toilet paper, lots of mud and a just a bit of walking. Freedom Trail subcamp was better just by having you support it. But you weren't just a support for it. As Mother Teresa said "The point is to do something, however small, and show you care through your actions by giving your time." Your time was appreciated, not just by me, but by those on the Freedom Trail subcamp staff and by those in our (and lots of other) subcamps. You were a valuable team member. A mentor. A friend. A ear to chew on. A person who provides amazing support in extraordinary circumstances. A person who can find the unfindable in Nowhere Nova Scotia. Dr. Seuss said "Unless someone like you cares a whole awful lot, nothing is going to get better. It's not." Well, it did. CJ17 was amazing based on your 18+ hour days, your smiles through the pain and your commitment to providing service to others. And we can't say thank you enough. Thank you - for everything!

Arrangements will be made to invest you with your decoration upon some suitable occasion.

If this is the first Certificate of Commendation you have been awarded, a uniform emblem is enclosed which you may now proudly wear.

Yours in Scouting,

John Estrella
National Commissioner

Caitlyn Piton
National Youth Commissioner and
Chair of the National Youth Network

Andrew Price
Executive Commissioner and CEO

JEH/
Encl.

1345 BASELINE ROAD OTTAWA, ON K2C 0A7
P 613.224.5131 F 613.224.3571

Certificate of Commendation for Service to Scouting

awarded to



National Commissioner

National Youth Commissioner and
Chair of the National Youth Network

Executive Commissioner and CEO



Certificate of Commendation

For service to Scouting
worthy of Commendation

Outstanding Service Awards



- Certificates of Commendation are the base award for **Outstanding Service Awards**
 - Only members who are 'Scouter Ready' are eligible for the Outstanding Service Medals
- Reaching a Benchmark number of certificates will result in presentation of an OSA medal
 - *Silver Acorn and above will be reviewed at the National level*
 - *Citations are reviewed for Outstanding Service, not all citations will move a volunteer towards the next award*



Outstanding Service Awards



OUTSTANDING SERVICE AWARDS

FOR OUTSTANDING SERVICE TO SCOUTING



CERTIFICATE OF COMMENDATION
For service to Scouting worthy of commendation.



MEDAL FOR GOOD SERVICE
For good service to Scouting.



BAR TO THE MEDAL FOR GOOD SERVICE
For continued good service to Scouting.



THE MEDAL OF MERIT
For especially good service to Scouting.



BAR TO THE MEDAL OF MERIT
For continued especially good service to Scouting.



THE SILVER ACORN
For especially distinguished service to Scouting.



BAR TO THE SILVER ACORN
For continued especially distinguished service to Scouting.



THE SILVER FOX
For service of the most exceptional character to Scouting in the international field, performed by persons who are not members of Scouts Canada.



THE SILVER WOLF
For service of the most exceptional character to Scouting, normally of national importance.



THE SILVER MAPLE LEAF
For outstanding service to Scouting in excess of 25 years, as a member of the executive staff. Awarded upon retirement.

Awards For Valour



FOR HIGH CHARACTER AND COURAGE



**JACK CORNWELL
DECORATION**
For high character
& courage by a
youth member.



**AWARD FOR
FORTITUDE**
For Fortitude.



FOR MERITORIOUS CONDUCT



**CERTIFICATE FOR
MERITORIOUS CONDUCT**
For meritorious conduct worthy
of recorded commendation but
which does not justify a medal
or a bar.



**MEDAL FOR
MERITORIOUS
CONDUCT**
For especially
meritorious conduct
not involving heroism
or loss of life.



**BAR TO THE MEDAL
FOR MERITORIOUS
CONDUCT**
For further meritorious
conduct which would
justify conferring a medal
of meritorious conduct.

FOR GALLANTRY



CERTIFICATE FOR GALLANTRY
For gallantry, with slight risk
and worthy of recorded
commendation.



BRONZE CROSS
For gallantry, with
moderate risk.



**BAR TO THE
BRONZE CROSS**
For an additional
and similar act
of gallantry.



SILVER CROSS
For gallantry with
considerable risk.



**BAR TO THE
SILVER CROSS**
For an additional
& similar act of
gallantry.



GOLD CROSS
For gallantry, with
special heroism &
extraordinary risk.



**BAR TO THE
GOLD CROSS**
For an additional
& similar act of gallantry.

Awards For Valour



- Forms available from your D.C.C. Recognition
- Submit completed form to your D.C.C. Recognition
- Adjudicated Nationally
- Awards:
 - Jack Cornwell Decoration
 - Award for Fortitude
 - Awards for Gallantry
 - Awards for Meritorious Conduct



Milestone Recognition



MILESTONE RECOGNITION AWARDS

FOR LONG, FAITHFUL AND EFFECTIVE SERVICE



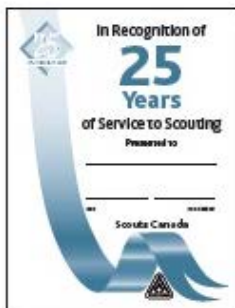
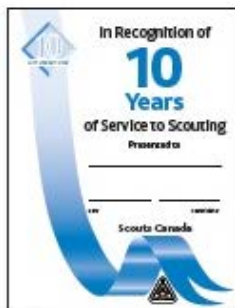
FIVE YEAR SERVICE PIN

* Additional pins available at 1-4 year and additional 5-year intervals.



MEDAL FOR LONG SERVICE

For long, faithful & effective service to Scouting (presented for 10 years of service).



IN RECOGNITION OF SERVICE TO SCOUTING CERTIFICATES

* These certificates are available for all 5 year milestones.



Milestone Recognition



- Recognizes Volunteers' years of service
- Volunteers with 1-5 years of service receive a small gift
 - gifts shipped to Groups in early spring
- Volunteers with 10 years receive Long Service Medal
- Subsequent 5 year anniversaries recognized with pin and certificate

Sponsor Recognition



- Important to recognize the support received from sponsors
- Recognize in front of their membership as well as yours
- Involve the youth
- Recognition ideas:
 - Certificate
 - Card
 - Gift
 - Plaque
 - Picture of the Group
 - Service to sponsor



Informal Recognition



- to thank **ANYONE** who has positively impacted your Group or Section
- Use typical recognition items
 - cards, gifts, certificates, etc.
 - or be creative:
 - Helping-Hand
 - Pencil
 - Battery Award
 - Gift certificate
 - Outside agency awards
- Make it meaningful!



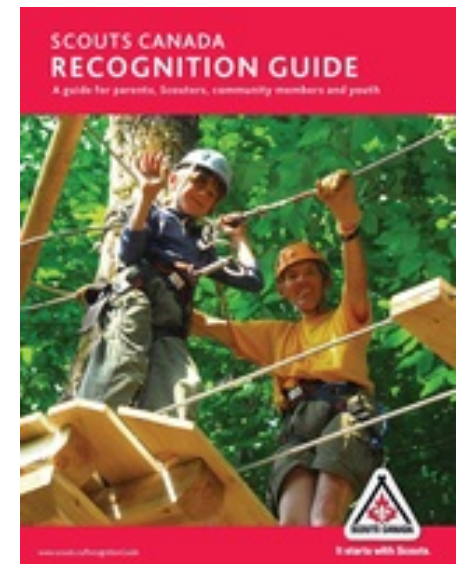
Recognition Guide



- The Scouts Canada Recognition Guide outlines our recognition programs for youth and volunteers.

The guide includes information on:

- Outstanding Service Awards
- Nationally Adjudicated Awards
- Milestone Recognition Program
- Informal Recognition and Outside Agency Awards
- Sponsor Appreciation Awards
- Dictionary of Terms
- Scouts Canada Recognition and Awards Poster



- can be found at Scouts.ca in the Scouters section
 - scouts.ca/thanks

Wrap Up



Questions and Answers
scouts.ca/scouters/resources/

